

Store management can require any representative not meeting the Second and Third -Party dress code guidelines to leave the building to change into approved attire before returning to complete their scheduled tasks. **Our dress code is an important part of the Best Buy brand. These guidelines ensure our entire workforce proudly and positively represent our collective brand by reflecting good taste and business professionalism in their appearance.**

Shirts.

Solid colored polo or button-down shirt

- Any solid color is acceptable, outside of Best Buy Human Blue (Red 0 Green 70 Blue 190) and resembling hues.
- Visible lanyard or name badge with company logo is required. Logo can also be represented on the polo or button-down shirt.
- Brand-specific sweaters, sweatshirts, long-sleeve polo shirts or button-down oxford shirts and jackets may be worn if approved by Best Buy Category Sales Enablement ahead of use in cooler months.

Pants/Skirts/Shorts.

Black Pants

- Pants need to be clean with no rips, tears, stains, or distressing.

Black Skirts

- Solid black- or nude-colored tights if skirt is worn.
- Skirts must be knee length or longer.

Black or Blue Jeans

- Jeans need to be clean with no rips, tears, stains, or distressing.

Black Shorts

- Representatives working primarily in the warehouse/curbside are temporarily allowed to wear black-colored, knee-length shorts.

Shoes.

Any neat and clean, closed toe, flat and comfortable shoes are acceptable.

- Any color is acceptable

What not to wear.

- Jeans with rips, tears, or distressing
- Anything too tight or too loose
- Athletic wear or leggings
- Shorts or capris when working on the sales floor
- Sandals, flip-flops, or mules
- Hats or head coverings (other than those related to your religious beliefs)
- Cargo pants and corduroy